



## Anti-Bribery and Corruption Policy

### Policy Background / Board Commitment

Anson Resources Limited ('Anson' or 'the Company') is committed to the highest standards of ethical business conduct.

Compliance with legislation is viewed as a minimum standard of conduct, and that appropriate standards of conduct are expected to be higher than those prescribed in legislation.

Anson acknowledges that bribery and corruption are universally recognised as unacceptable abuses of power, and that their impact distorts international trade flows as well as undermining the social and economic development of emerging nations.

### Purpose

To set standards of behaviour expected by employees in business dealings with external parties (particularly overseas) in relation to the provision of any form of benefit in order to:

- Promote compliance with the *Criminal Code Amendment (Bribery of Foreign Public Officials) Act 1999*
- Ensure that Anson protects and maintains its business reputation and integrity

### References

*Criminal Code Amendment (Bribery of Foreign Public Officials) Act 1999*

### Interpretation and Application

This policy should be considered in conjunction with applicable legislation and the Code of Conduct.

The policy applies to all Anson directors, managers and employees.

The policy applies to all companies in the Anson group, and to contractors, agents and other intermediaries engaged by Anson.

### Policy Statement

1. Bribery in all its forms is strictly prohibited conduct.
2. Contractors, agents and other intermediaries employed by Anson are also required to comply with this policy and any applicable anti-bribery legislation.
3. Any staff member who becomes aware of a possible breach of this policy or anti-bribery legislation is obliged to report the matter to their manager / supervisor or to the Company Secretary.
4. With the exception of deliberate false reports, staff members who report possible breaches are not to be personally disadvantaged (such as demotion, harassment and discrimination) as a result of the making the report.

## **Definitions**

### *Bribery*

*The provision, offer or promise of a benefit to another person where the benefit is not legitimately due to that person and with the intention of influencing them to make a decision that obtains or retains business or a business advantage for the provider of the bribe.*

This Anti-Bribery and Corruption Policy was adopted by the Board on 25 September 2020.